LIBERATORY DESIGN CYCLE

Prototype, Feb 2020

See System **Empa-thize** — **Identify the equity challenge**

SEE

ENGAGE

Notice
Reflect

Define **Probe**

Design and test potential strategies

ACT

Proto-type **Test**

Better understand the challenge
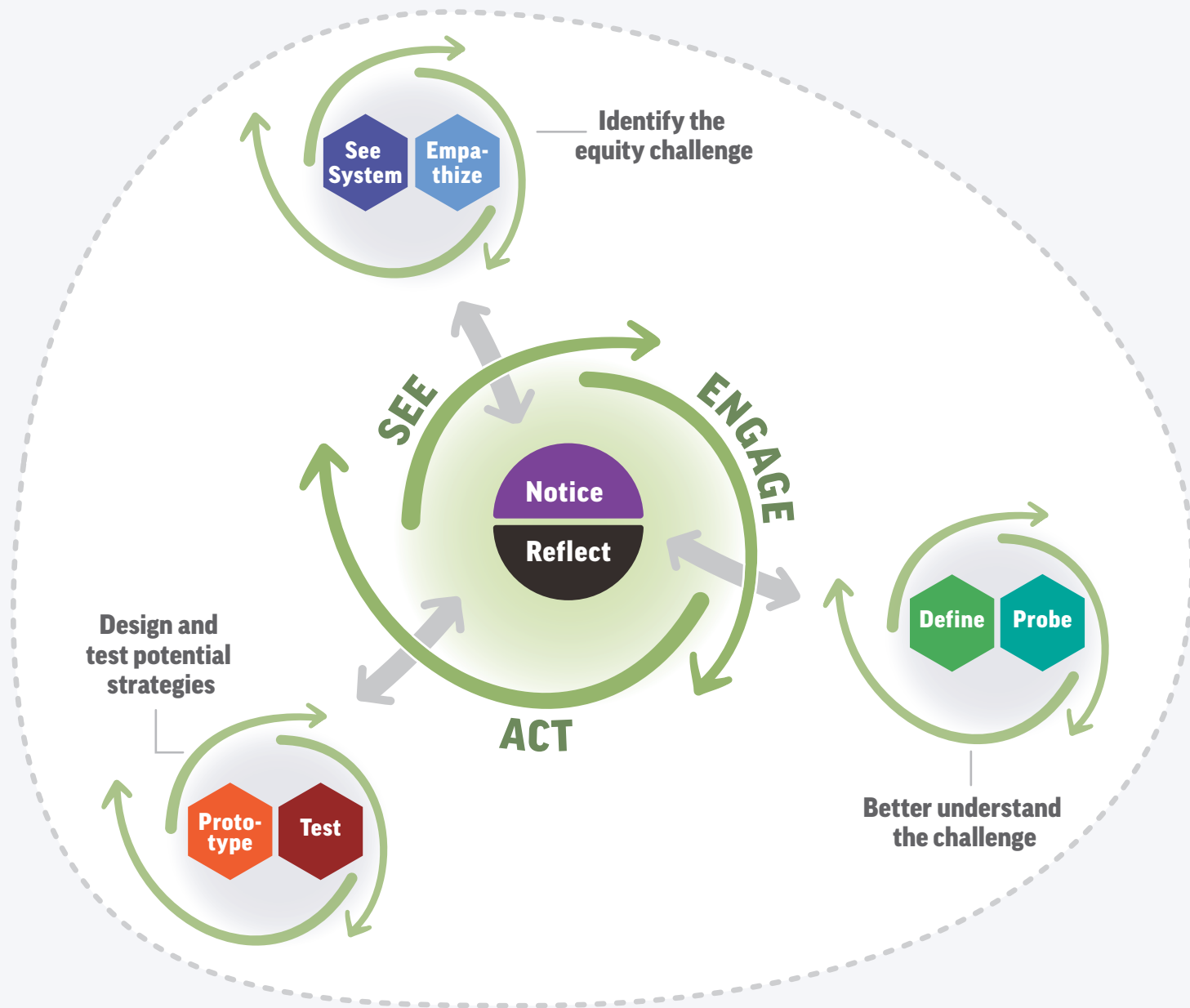
See System

Recognize patterns of inequity, look at the system creating those—and identify a challenge to address

Empathize

Listen to stories from those impacted by the challenge—and build relationship in the process

Define

Determine how complex the challenge is and if we need to understand it better

Probe

Design small "safe-to-fail" actions to learn more about the system and the challenge

Prototype

Imagine possible approaches and design potential strategies to test and learn from

Test

Test strategies with stakeholders and use feedback to improve the design

Practice self-awareness (identity, emotions, power) and situational awareness (context, people, history)

Notice
Reflect

Pause to reflect on actions, impact, emotions, relationship —and adjust intentions, direction, presence