



# Professional Education Fellowship for Recent College Graduates

## THE OPPORTUNITY

The Carnegie Foundation for the Advancement of Teaching is excited to announce a search for a new cohort of Post-Baccalaureate Fellows. The Post-Baccalaureate Fellowship is a longstanding program, with more than 25 fellows who have graduated from the program to date. As a learning organization, the Foundation, along with the leaders of the fellowship program, are constantly looking for ways to improve the experiences and learning opportunities available to the Fellows.

We are looking for fellows who are able to adapt to work effectively in a dynamic and highly collaborative environment. While many elements of the Fellowship are developed to best address the needs of fellows, the experience will consistently provide a wide exposure to the field of networked improvement science in education and substantive professional development, including research and writing opportunities, programmatic collaboration, and other meaningful work and learning experiences.

## THE ORGANIZATION

Fellows will join an organization that was established in 1905 by Andrew Carnegie and chartered in 1906 by an act of Congress to serve as an independent policy and research center called to “do and perform all things necessary to encourage, uphold, and dignify the profession of the teacher and the cause of higher education.”

Located on Stanford University’s campus in Palo Alto, CA, in the heart of Silicon Valley, the Foundation uniquely rests at the intersection of scholarship and innovation. The Foundation has a long history of making extraordinary contributions to the growth and improvement of the field of education. These accomplishments and contributions include the creation and development of the Carnegie Unit, TIAA-CREF, the reform of medical and healthcare education throughout the nation and the world, the Carnegie Classification for Community Engagement, the Graduate Record Examination (GRE), and the Federal Pell Grant Program, to name just a few.

For the last decade, the Foundation has committed to solving long-standing inequities in educational outcomes through integrating the discipline of improvement science and the use of intentionally structured improvement networks to build the education field’s capacity to improve. Learn more about the Foundation’s prolific history on our [website](#).

In January 2021, Timothy Knowles assumed leadership of the Foundation as its 10th president. While the Foundation will continue its work in the field of improvement science, new strategic work plans are in the process of being created. As the Foundation transitions to new leadership, we affirm our commitment to place educational equity at the forefront of all our work.

Post-Baccalaureate Fellowship



## FELLOWSHIP BENEFITS INCLUDE

Training, mentoring, and leadership development opportunities

Educational development

Networking and collaboration opportunities to work with leaders in education

Relocation stipend to facilitate your move to the San Francisco Bay Area

Opportunity to attend one relevant national conference with expenses paid

Generous benefits package

Stanford Courtesy Card that provides use of Stanford facilities

## ELIGIBILITY CRITERIA

Willingness to commit to the two years of the fellowship program

Bachelor's degree completed within the last two years (2019–2021)

Must be able to provide proof of eligibility to work in the United States; no visa sponsorship provided

## THE POSITION

For this unique fellowship opportunity, we are in search of recent college graduates (members of the classes of 2019 through 2021) who are deeply passionate about educational equity and improving the field of education. The ideal candidate will have demonstrated extraordinary leadership qualities and experience, the ability to think flexibly and creatively, an inclination towards collaborative work in teams, and the desire to engage critically in discussions and projects focused on systems thinking and improvement in the field of education.

Each fellow will be placed within a home department and will have a portfolio that consists of departmental work, programmatic work, improvement science learning, professional development, and work aligned with the new strategic priorities currently in development. In addition, there is an educational component to the fellowship that includes activities such as seminars, mentorship and guidance from the Foundation's leaders and professional staff, professional learning opportunities, and conference attendance. The majority of the fellow's first year will be spent learning through planned curriculum, fellowship activities, select project-based learning opportunities, and assigned department work. During the second year, the fellow will assume greater responsibility and opportunities on already assigned projects and identified specific areas of interest. The fellow will also be engaged in Foundation projects that align with their development areas of focus.

## HOW TO APPLY

The official job listing and application portal will be posted on the [Carnegie website](#) on April 8, 2021. In the meantime, contact [postbacfellowship@carnegiefoundation.org](mailto:postbacfellowship@carnegiefoundation.org) with any questions.



**Carnegie Foundation**  
for the Advancement of Teaching

51 Vista Lane, Stanford CA 94305  
650-566-5100  
[www.carnegiefoundation.org](http://www.carnegiefoundation.org)

The Carnegie Foundation for the Advancement of Teaching is committed to solving long-standing inequities in educational outcomes. The foundation addresses problems that impact large numbers of students, tests innovations on the ground, understands what works and why in what contexts, and shares what it learns for use by others. In so doing, Carnegie integrates the discipline of improvement science and the use of structured improvement networks to build the education field's capacity to improve.