PDSA REVIEW		COACHING PLAN
WHAT TO LOOK FOR		WHERE TO FOCUS
QUALITY CRITERIA	CRITERIA PRESENT	
	YES or NO?	What can you build on? What's most important?
Articulation of a clear focus an	d hypothesis (PLAN)	
A. The goal of the test is clear?		Key learnings to highlight/reinforce
B. Viable change idea?		
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C. Change idea specified and		
developed?		
D. Clear predictions?		
(avoid yes/no predictions when		
possible)		
Design of the experiment (PLAN)		One specific area in which you would focus (learning goal for coaching conference)
E. Data collection plan? Data		
needed, articulated, or		
specified?		
(must be related to predictions)		
F. Scale of the test		
appropriate? Found a good opportunity to learn about the		
change?		
Documentation of learning (DO-S	אַמווד)	
G. Carry out the plan?		COACHING MOVES AND STANCE
G. carry out the plan:		
		Agenda for your upcoming 30 min team meeting
H. Record any notes and		What stance would you use for each part (inquiry? facilitative? Directive?)
surprises that happened during the test?		
I. Did they compare what		
happened with their		
predictions?		
Use learning to revise/bolster init	ial hypothesis	
(STUDY/ACT)	ian nypotnesis	
J. New learning or theory		
refinement?		
(explicit reference in study or		
act section)		
K. Suggested next steps?		1
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