



Carnegie Foundation
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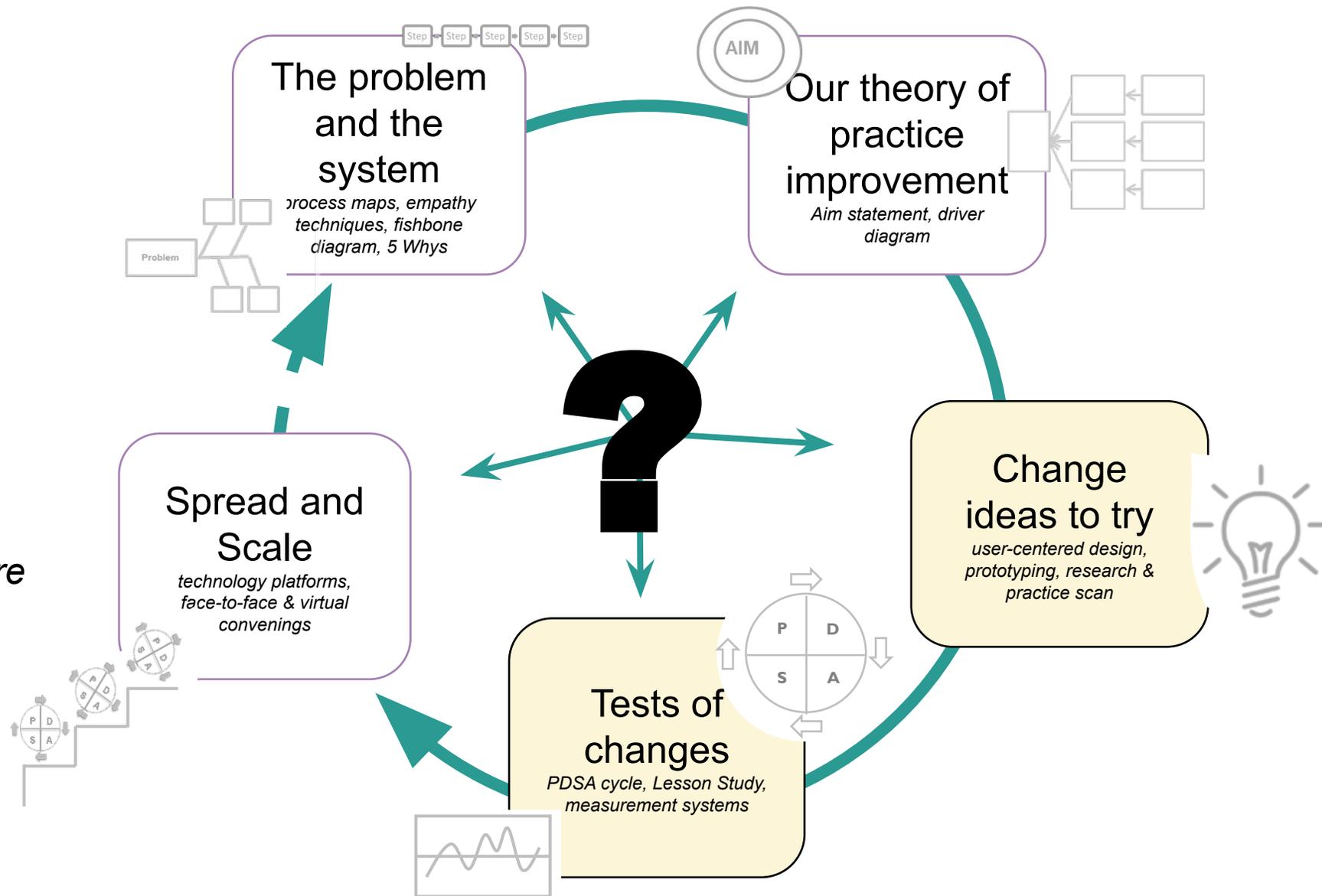
Data Processes for Improvement: The Paper Airplane Game

Session Objectives

- Consider the qualities of data that best support improvement.
- Experience the relationship between testing, data, and a theory of improvement.

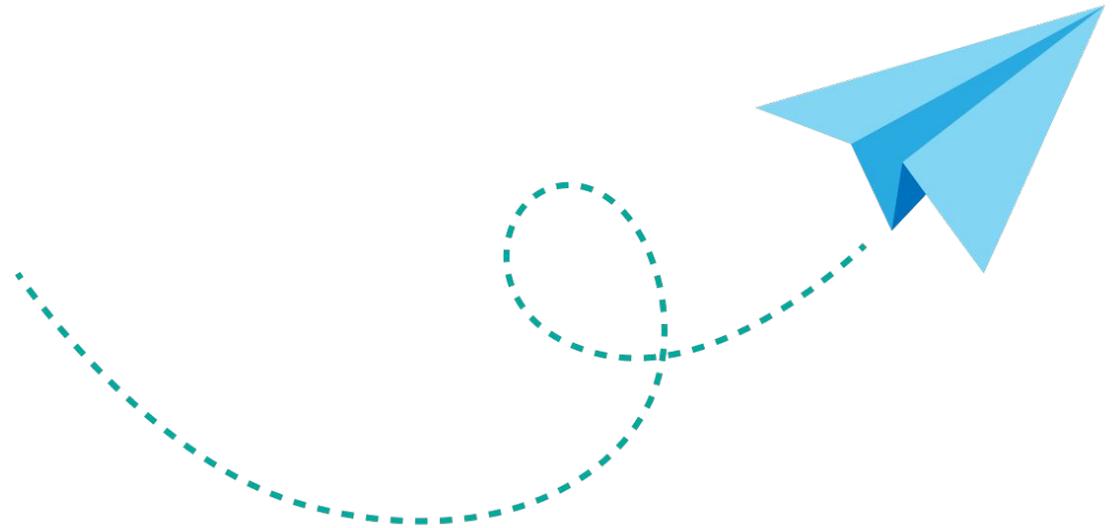
What next?

Determining our next step means we need to know more about...



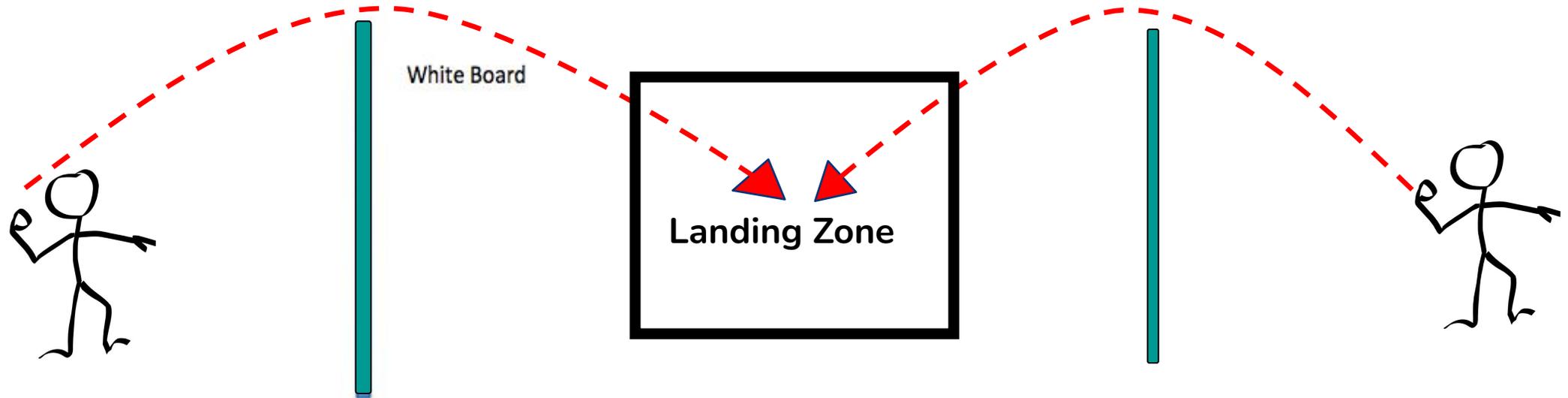
Your Task

Using a simulation activity of paper airplanes, practice using improvement science tools and processes.



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Flight Path



Simulating Measurement for *Accountability*

Volunteers will throw paper airplanes over a whiteboard or poster board.

AUDIENCE

- * Observe Silently
- * Think about how you might improve performance.

Simulating Measurement for *Improvement*

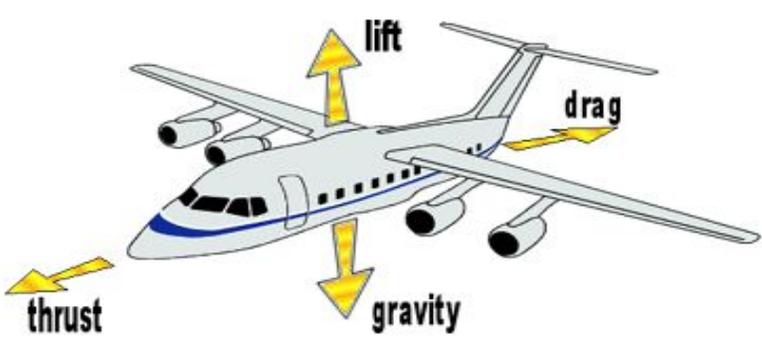
- What do we need to know?
- What do we need to do?



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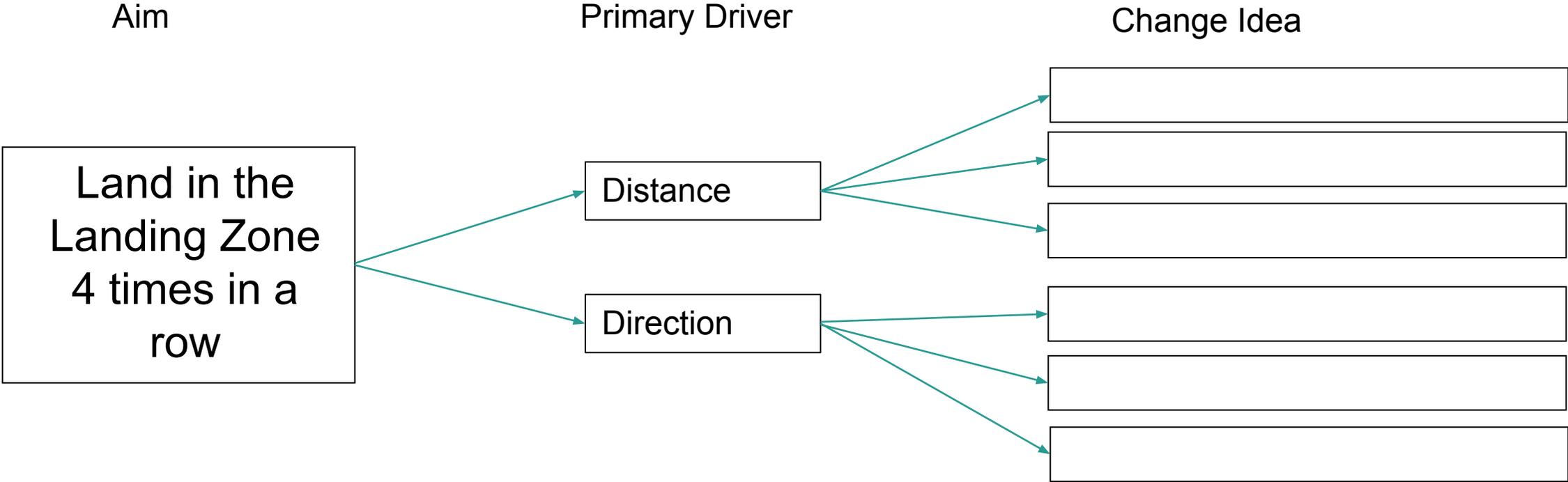
Content Expertise: Construction and Flight Tips

- Concentrate weight in nose
- Maintain symmetrical folds on both sides
- Create tight creases
- For distance, use a smooth, straight pushing motion instead of a curved throwing motion



(More tips and troubleshooting advice in your packet)

Tools: Driver Diagram



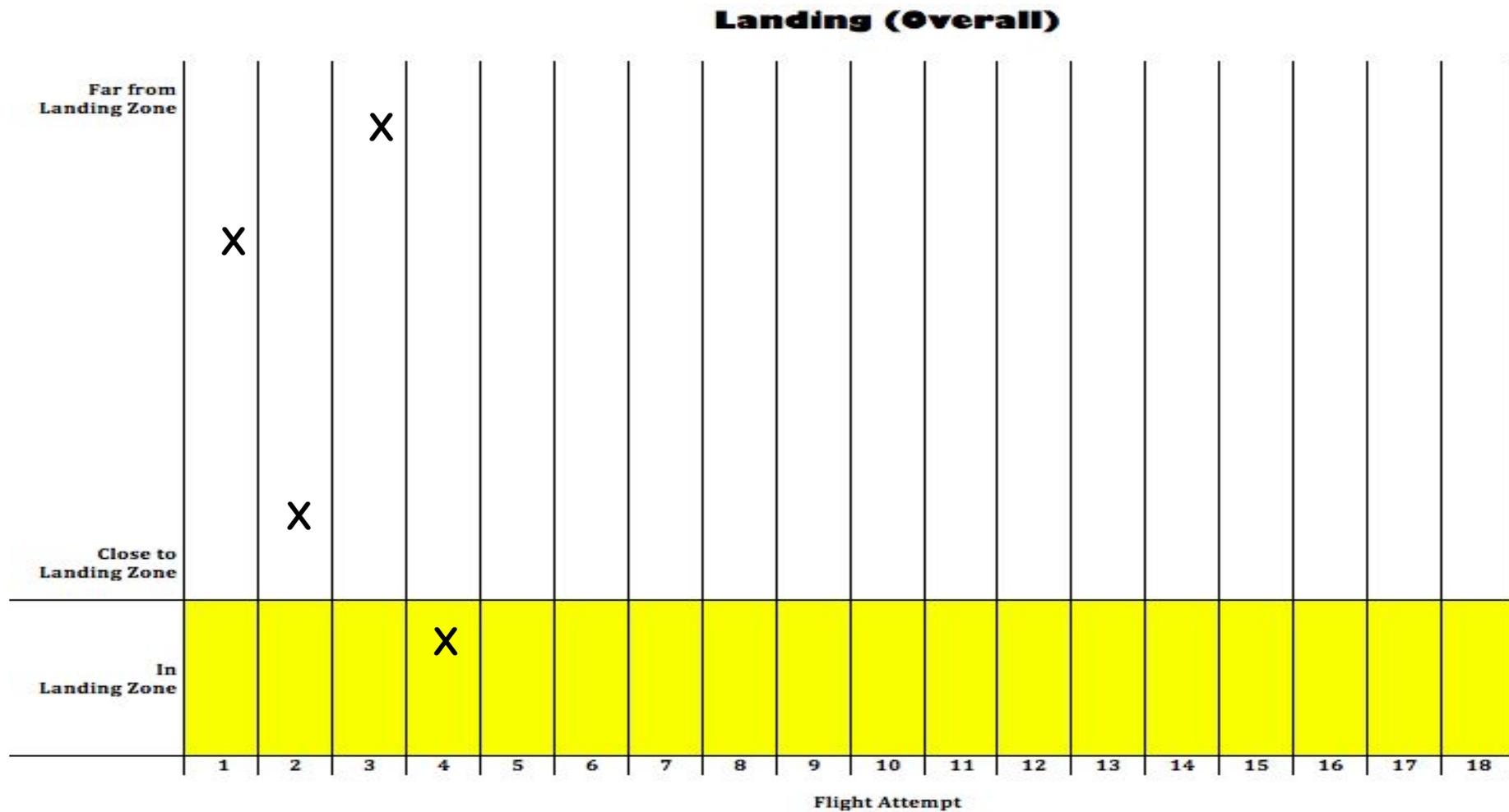
Theory and Change Ideas

- With Measurement for *Improvement*, we generate theories of change based on evidence on what improves flight performance and practical knowledge you gain from throwing those planes.

Testing Change Ideas, Recording Sheet

Flight	What change idea are you testing?	What's a prediction you have about what the plane will do? Why do you think this?	Did predicted outcome happen as expected?
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			

Landing Zone Data



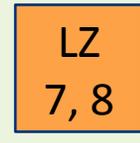
Team Time: Measurement for Improvement

1. Fold planes – as many as you like
2. Bring colored paper & paper clips to your flight path.
3. Designate a data recorder.
4. Test one flight at a time.
5. Data recorders note and share data for *each* flight.
6. Record your change idea and prediction for the next flight

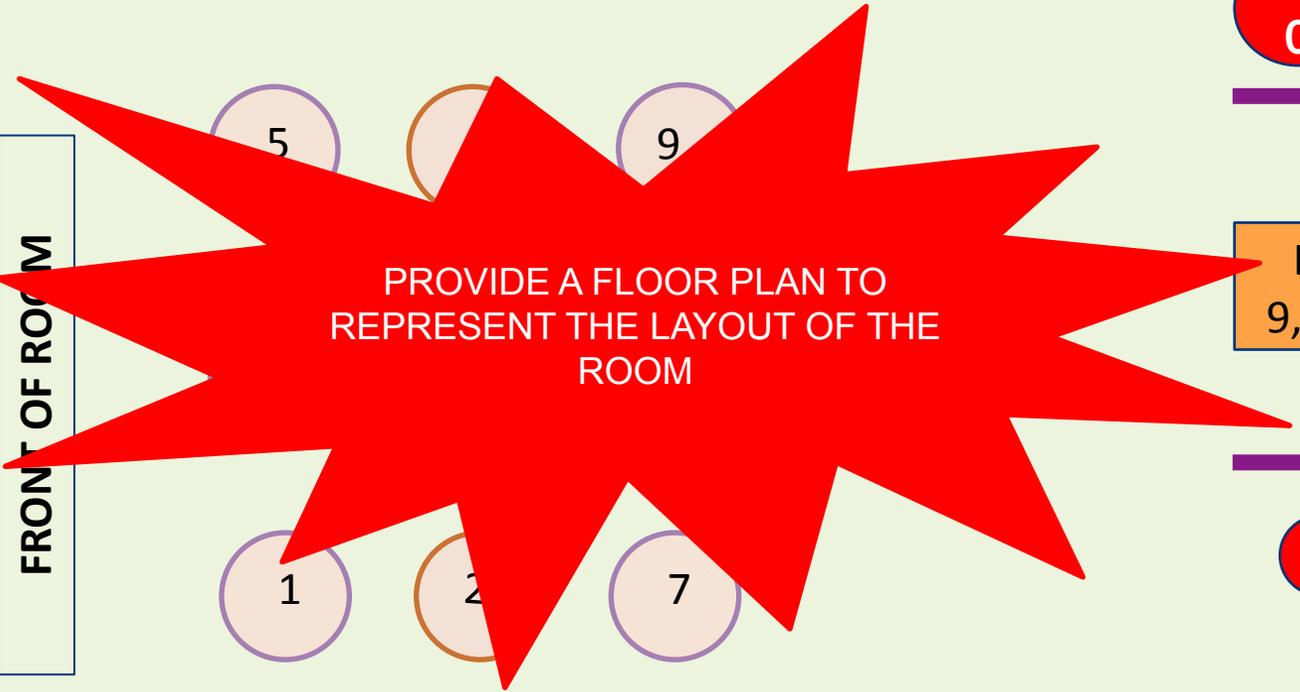
Rules & Tips

- A “paper airplane” must resemble an airplane (e.g., have a front and back, have wings).
- If you settle on a promising plane, tweak it rather than test a brand-new plane every time.
- Please be careful of your surroundings when in your or someone else’s flight path – let’s avoid eye injuries!

Floor Plan



FRONT OF ROOM



<= poster board

<= Landing Zone

<= Table team #

Team Debrief

What did you **learn**
today that was
surprising or
interesting?



Qualities of Practical Measures

What is measured:

Needs to be closely connected to the work, predictive of outcomes, and actionable.

How and when it is measured:

Needs to be timely, regular, and minimally burdensome to people on the front lines of work.

Social processes of use:

Requires collective sensemaking, transparency, safety to take risks and learn from failure.



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